



When an employer registers to serve as a company contact or career coach, they must accept MI Bright Future's Terms and Conditions.

**Terms and Conditions:**

MI Bright Future makes it possible for students/career seekers to explore careers with guidance from professionals and employers. A 10-year criminal history background check is required when a volunteer indicates an interest in activities requiring student interaction. Activities requiring student interaction include, but are not limited to, career coaching, work-based learning activities, company message board access, and student messaging. Background checks are of vital importance to MI Bright Future because volunteers are likely to have direct, ongoing contact with children. By completing and submitting this form and agreeing to this authorization, you give your authorization for MI Bright Future to conduct a background check. This background check includes reviewing state and national criminal and sexual offense registries. This authorization shall remain on file and shall serve as an ongoing authorization for MI Bright Future to conduct additional background checks during your time as a volunteer. You agree to abide by these Terms and Conditions. You understand that, if approved to volunteer following the background check, your indication on this form of willingness to participate in work-based learning activities, and your subsequent approval of a student's request for these activities, is considered by MI Bright Future to be your consent to release your contact information to the student making the request, and the appropriate school administrator necessary for arranging the activity. Absent your personal approval of a work-based learning activity request made by a student, you shall only be identified in the MI Bright Future system as the nickname you provide. Broadcast messages sent by a Company Contact will be visible to users once approved by a MI Bright Future administrator. All discussions and postings are public and can be viewed by any and all MI Bright Future users and administrators. Any inappropriate postings should be reported using the "flag inappropriate posting" box. Career Coaches and Company Contacts are not to communicate or meet with any student outside of the MI Bright Future web portal without permission from the student's parent(s)/guardians/family. You must comply with all school and local requirements relative to meeting or work activities involving students, and abide by all Michigan state laws. All parties involved understand that any information given is personal experience or opinion and is not meant to exclude exploration of any other career possibilities or guarantee a specific outcome. You hereby release the Southeast Michigan Community Alliance, Inc., the Workforce Intelligence Network for Southeast Michigan, MI Bright Future, and their Boards, Officers, Employees, Member Communities, Representatives, and Agents from any liability which may or could result from furnishing the information requested above or from any subsequent use of such information in determining eligibility for volunteering with MI Bright Future or arising in any way from participation in the program. If you have questions regarding volunteering with MI Bright Future, please contact us at: [info@mibrightfuture.org](mailto:info@mibrightfuture.org).